Wahnapitae First Nation

259 TAIGHWENINI TRAIL ROAD
CAPREOL ONTARIO P0M 1H0

Phone: (705) 858-0610 Fax: (705) 858-5570
www.wahnapitaefirstnation.com

JOB POSTING

JOB TITLE:	Heavy Equipment Operator/Labourer
LOCATION:	Wahnapitae First Nation
REPORTS TO:	Public Works Superintendent
TERM:	6-Month Contract with Potential for Permanent Employment
SALARY SCALE:	$31.00-$48.09 per hour

NATURE AND SCOPE OF POSITION

Reporting to the Public Works Superintendent, the Heavy Equipment Operator/Labourer is responsible for operating heavy equipment safely and appropriately while performing general labor for property maintenance. The operation of heavy equipment may include trucks, dozers, graders, excavators, backhoes, compactors, and other pieces of equipment. The Heavy Equipment Operator/Labourer is responsible for regular maintenance and for ensuring equipment meets all safety regulations and internal standards. Responsible for regular maintenance of band-owned buildings and grounds, including but not limited to minor repairs of facilities, landscaping, and general cleanliness.

The Heavy Equipment Operator/Labourer is responsible for the intake of scheduling inquiries and quality of service complaints from the public courteously and respectfully.

DUTIES & RESPONSIBILITIES

- Responsible for the operation and regular maintenance of various trucks and heavy-duty equipment, adhering to all federal and provincial mandates
- Drives transport to transport goods and materials, while ensuring load security
- Notifies the superintendent of unsafe working conditions, mechanical defects, and accidents in a timely manner.
- Performs manual labour; including but not limited to minor repairs, Painting, etc
- Communicates with supervisors, operators, and clients through CB radios, telephones, and other electronic forms of communication.
- Completes and submits load slips and other documentation to the appropriate personnel in a timely manner

QUALIFICATIONS, SKILLS, AND KNOWLEDGE

- Valid Class AZ or DZ driver's license is required
- Minimum of 5 years experience operating heavy equipment; such as excavators, bulldozers, backhoes, graders, compactors, and dump trucks
- Certified heavy-duty operator
- Appropriate credentials and certifications for all or any excavator, bulldozer, backhoe, grader
- Experience in road construction and maintenance techniques is considered a strong asset

- Basic heavy-duty mechanical skills are required
- Proficient in basic computer applications, including; Microsoft Outlook, Professional and strong communication skills are required
- Exceptional organizational abilities with task prioritization, multi-tasking, use of timelines and time management techniques
- WHMIS is considered an asset
- Ability to work independently in a fast-paced environment

WORKING CONDITIONS

- 24/7 availability may be required
- Travel to off-site locations as required
- Safety equipment will be required, e.g. steel-toed safety boots, safety glasses/goggles, etc.
- Hazards associated with the trade
- Work is primarily performed outdoors, through most weather conditions

HOW TO APPLY

Please forward your cover letter and resume by email to: recruitment@wahnapitaefn.com

Anishinabek and First Nation members are encouraged to apply. We thank all applicants for their interest, however, only those interviewed will be contacted.